

FIND THE RIGHT ROLE AT Lessans CAMP JCC



Click on the job title to see a Day In The Camp Life of each position!

UNIT HEAD

HEAD COUNSELOR

SPECIALIST

SENIOR COUNSELOR

Required Qualifications

- 21 years old +**
- Bachelor's degree preferred
 - Significant experience in child care or education
 - Strong organizational and supervisory skills

- 20 years old +**
- Prior experience with school-aged children in a formal setting.
 - Strong communication and leadership skills

- 18 years old +**
- Expertise in a specific area (e.g., arts, sports, music)
 - Experience working with children is preferred.
 - College degree/credits ideal

- 18 years old +**
- Experience working with children
 - Strong communication and leadership skills

Key Responsibilities

- Supervise groups and oversee activities.
- Manage unit logistics, such as transitions, field trips, special events, meal times, and activity rotations.
- Support with behavior management.
- Communicate with families.
- Lead meetings and provide feedback to support growth and team morale.

- Oversee and supervise groups.
- Adapt plans as needed based on weather, dynamics, or program needs.
- Mentor counselors
- Supervise a unit, managing transitions, meals, and activity rotations.
- Work with the Unit Head to ensure success for all campers and staff.

- Plan and lead specialty activities.
- Manage materials and equipment
- Collaborate with counselors to ensure active camper participation.
- Adjust activities based on feedback, weather, or time constraints.
- Create an inclusive, fun environment.

- Lead activities and supervise campers.
- Mentor Junior Counselors, provide guidance and support.
- Assist with specialist-led activities, ensuring campers are actively participating and following instructions.
- Act as a role model, demonstrating positive behavior and camp values.

You Should Apply if You...

- Are a strong leader
- Thrive in a dynamic, fast-paced environment and have a problem-solving mindset.
- Enjoy building positive relationships with campers, staff, and families.
- Want to make an impact at the Bender JCC while creating meaningful experiences—all while having a blast!

- Enjoy leading a team and working directly with campers.
- Adaptable, creative, and loves hands-on activities.
- You're organized and enjoy balancing fun with structure.
- Want to be part of a fun, energetic community while leaving a positive mark on campers and staff!

- Love sharing your expertise in a specific area (e.g., arts, sports, music).
- Strong communicator and group leader.
- Team player who collaborates well with other staff.
- Want to inspire campers with your passion and creativity while being part of an unforgettable summer!

- Plan and lead specialty activities.
- Manage materials and equipment
- Collaborate with counselors to ensure active camper participation.
- Adjust activities based on feedback, weather, or time.
- Create an inclusive, fun environment.

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KOCHAVIM COUNSELOR

INCLUSION COUNSELOR

SWIM INSTRUCTOR

JUNIOR COUNSELOR

Required Qualifications

- 16 years old +**
- Prior experience or strong interest in working with individuals with disabilities
 - Ability to assist with daily tasks (e.g., dressing, sunscreen)"

- 16 years old +**
- Experience with children with special needs preferred
 - Strong communication, adaptability, and problem-solving skills

- 16 years old +**
- Able to swim and supervise in pool.
 - Prior swim instruction experience preferred
 - CPR and First Aid certified preferred

- 16 years old +**
- Eager to learn and support Senior Counselors
 - Able to participate in activities
 - Experience with children (preferred, but not required)

Key Responsibilities

- Work one-on-one or two-on-one with teenager(s) who have disabilities in a group of peers with disabilities.
- Develop a strong understanding of your camper's unique needs, preferences, and goals.
- Assist with personal care when needed.
- Communicate with parents/guardians about camper progress and daily experiences.

- Provide individualized support to campers with disabilities in a group of typically developing peers.
- Assist with daily personal needs.
- Facilitate camper inclusion with peers.
- Work with the group counselors to ensure the success of all campers.
- Communicate daily with Inclusion Director and camper families

- Teach swim lessons to campers of varying skill levels.
- Include counselors in swim lessons.
- Teach water safety rules to campers.
- Maintain pool safety
- Communicate camper progress and any concerns to the Aquatics Director.

- Support Senior Counselors with activities supervising campers.
- Participate in the pool with campers.
- Support campers during specialist-led activities, helping them follow instructions and maintain engagement.
- Participate actively in games, crafts, and other camp programs.

You Should Apply if You...

- Have a passion for working with individuals with disabilities.
- Enjoy creating meaningful relationships with campers.
- Are patient and adaptable in challenging situations.
- Want to provide individualized support while making camp an unforgettable experience for all!

- Are passionate about inclusion for children with disabilities.
- Are patient, adaptable, and proactive with camper needs.
- Enjoy creating individualized experiences for campers.
- Want to foster a welcoming, inclusive environment that makes a difference.

- Love working in the water.
- Are passionate about teaching swim skills and water safety.
- Have strong communication and supervision skills.
- Want to help campers build confidence in the water while making a splash at the Bender JCC!

- Want to gain experience working with children.
- Are enthusiastic and eager to learn.
- Are looking for a first leadership opportunity.
- Want to learn, grow, and have a positive impact while enjoying the fun of camp life!